

GENERAL POLICY

The AZPIARAN GROUP is an organisation dedicated to the industrialisation, manufacture and supply of cold-stamped metal parts and the assembly of welded assemblies and sub-assemblies, focusing mainly on the automotive market.

The AZPIARAN GROUP's General Policy seeks to achieve the basic objectives set out in the Mission, through the application of the company's global lines of action in various areas, which constitute our response to the competitive challenges of the future.

MISSION

Our mission is to make the AZPIARAN GROUP large, solid, profitable and continuously developing, as well as to promote the improvement of its environmental performance, in order to provide a better response in terms of time, quality and service, anticipating the needs of our customers, suppliers, staff, shareholders and the environment.

VISION

To be a benchmark in Innovation, Knowledge and Sustainable Development in the different stamping technologies, providing high added value technological solutions.

VALUES

- ✓ Responsibility to take on challenges, taking into account the consequences of our decisions and actions.
- ✓ Honesty with which we lead the Group, with integrity, rectitude and honesty.
- ✓ Respect for our customers, with a transparent relationship based on mutual trust.
- ✓ Responsible business management for social, economic and environmental improvement.

GENERAL POLICY

We base our Company Policy on 5 fundamental principles:

- ✓ **INNOVATION.** The key to our competitiveness lies in our ability to generate innovative ideas and put them into practice.
- ✓ **HEALTH AND AT WORKSAFETY .** We care for the well-being of our employees and demand special attention to the safe performance of daily tasks.
- ✓ **PROFESSIONALISM.** More than 150 committed professionals who have embraced our vision and values.
- ✓ **CONTINUOUS IMPROVEMENT.** Constant effort to learn what we do not know and to put new ideas into practice. The words Research, Develop, Test, Fail, Try Again, Persevere, Improve... are part of our daily vocabulary.
- ✓ **ENVIRONMENT.** We make every effort to scrupulously comply with applicable and subscribed environmental legislative requirements, as well as to prevent pollution and protect our environment by progressively minimising the environmental impact of our activity.
- ✓ **INFORMATION SECURITY.** Protecting information assets in terms of their confidentiality, integrity and availability, complying with applicable legal and regulatory customer requirements.

The General Management is committed to leading the people who make up the AZPIARAN GROUP, with the ultimate aim of applying and complying with the contents included in the General Policy.

Senior Management AZPIARAN GROUP

Manuel García Iturri – May 2025